FACTORS AFFECTING JOB MOTIVATION AMONG JUNIOR AP OFFICERS: A CASE STUDY OF AP HEADQUARTERS NAIROBI

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DECLARATION

This project is my original work and it has not been presented for a Diplomas or Degree in any other University.

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[Date: 18/06/09]

This project has been submitted for examination with my approval as a University Lecturer

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ABSTRACT

The purpose of the study was to determine the effect of job motivation among junior Administration Police Force. The study also determines extent to which junior AP officer are satisfied or dissatisfied with their work.

The study particularly sought to determine the factor effecting job motivation in Administration Police Headquarters to junior officer. The project findings revealed a very strong relation between age and length of service. It clearly came out that the older the officer the longer the service in the force.

On testing the hypothesis, it was noted that there was very strong relationship between remunerations and job satisfaction. The study also proved that job motivation is depend with management style. It also clearly shows that there is a high level of satisfaction among junior AP officers on community policing.

Finally it was observed that junior AP officers recorded dissatisfaction with their profession, therefore it is the work the government to ensure that junior officers are well motivated and this should also be replicated to the other forces.