FACTORS AFFECTING PROCUREMENT IN KAMITI MAXIMUM SECURITY PRISON

BY:
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UNIVERSITY OF NAIROBI

JULY 2012
DECLARATION

Declaration by the Student
I here by declare that this research proposal is my original work and has not been submitted to any other college or university for academic credit.

NAME: NTUSERO JAMES MASAGA
REG NO: L125/15722/2011

SIGNATURE..................................................
DATE..............................................

Declaration by the Supervisor
This research proposal has been submitted for examination with my approval as the university supervisor.

SIGNATURE..................................................
DATE..............................................
Supervisors Name: Muty Wambui
ABSTRACT

The main aim of the study was to find out factors affecting procurement in Kamiti Maximum Security Prison. The specific objectives of the study were to find out how independent variables like; communication, training and development, procurement policies and procedures and technology affect procurement of items in the department. The study adopted descriptive research design in collection and analysis of data, because it enabled getting comprehensive responses and ensure interaction between the researcher and the respondents. Data collection was carried out by the use of questionnaires, while the target group was prison officers and the target population was eight hundred and sixty five (865) while the sample size was two hundred and eighty-one (281). The data collected was analysed both qualitatively and quantitatively and presented in form of tables and charts. This contributed towards making summary, findings, conclusion and recommendation of the study. The researcher noted that, lack of well established communication system within the organisation, absence of training and development of staff, none adherence of procurement policies and procedures and poor understanding of the current technology to be adopted are critical factors that affect the performance of the procurement function within the Kenya Prison Service. The study recommends that due to poor communication system in KPS, the management must look for long term solution to improve the communication system for the success of the organization, train uninformed officers working in the procurement section on the current procurement skills to enable them to provide the organization with better services that meet customers demand. The deployment of staffs to the procurement sections to be based on their professional qualification, and clear guidelines of such deployment should be well defined by the top management as a way of supporting professionalism within the department. The researcher recommends that, the department should fully adopt the procedures specified by Public Procurement and Disposal Act (2005) in addition to the development of their own ethical policies in order to check the conduct of their procurement officers. Finally the researcher is of the view that the organization should adopt the best technological use like Electronic Data Interchange, E-procurement, and E-catalogue among others.