IMPACTS OF TRAINING ON EMPLOYEE PERFORMANCE
(A Case of Kenya Urban Roads Authority)

BY
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A RESEARCH PROJECT SUBMITTED IN PARTIAL FULFILLMENT OF THE AWARD OF DIPLOMA IN PURCHASING AND SUPPLIES OF THE UNIVERSITY OF NAIROBI

APRIL, 2014
DECLARATION

I declare that this is my original work and has never been presented before in any other institution of learning for academic award.

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This research proposal has been submitted for examination with my approval as the University Supervisor.

SUPERVISOR'S NAME: MR. EVANS SAGWA
SIGN: ___________________________ DATE: __________
ABSTRACT

The main objective of this study was to establish the effects of training on the performance of employees in Kenya Urban Roads Authority. The specific objectives of the study were to identify the factors that influence training, the extent to which training improves the performance of employees in an organization and to assess the major training methods used in an organization.

The study adopted a descriptive research design to establish the impacts of training on the performance of employees of Kenya Urban Roads Authority. The researcher focused on a sample size of 30 employees.

Data was collected and was then presented by use of tables, graphs and charts. The study found out that it is important for organizations to train their employees in order to equip them with specific skills for the current job and to keep them up to date with technological changes in the market.