AN ASSESSMENT OF COMPLIANCE WITH THE PROVISIONS OF THE
OCCUPATION SAFETY AND HEALTH ACT, 2007: A CASE STUDY OF
THE MOTOR VEHICLE GARAGES AT SHABAAB MARKET IN
NAKURU TOWN.

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DECLARATION

This research project report is my original work and has not been submitted in any other college, institution or university other than the University of Nairobi for examination or academic award.

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13/05/2014  
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This research project report has been submitted for examination with my approval as the university supervisor.

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ABSTRACT

Safety and Health is a cross-disciplinary area concerned with protecting the safety and health of people at the workplace. This study was to evaluate the level of compliance with Safety and Health requirements at the workplace and it was scoped in the Juakali sector featuring the motor vehicle garage owners and employees at the Shabaab market Nakuru Town. The following objectives guided the study: to find out the state of Safety and Health in terms of accidents, sickness and insurance claims in the motor garage business; to establish the level of awareness among employees with respect to the provisions of the Occupation Safety and Health Act (OSHA) 2007 and to establish the level of implementation of provisions of the Occupation Safety and Health Act 2007. A descriptive survey design was used to carry out the study. The target population comprised of the employers and employees in the motor vehicle garages which was 180 in total, out of this a sample of 132 were collected using both census and convenient sampling method. Data was collected using an interview schedule which contained a checklist of questions. Data was analyzed using descriptive Statistics with the aid of Statistical Packages for Social Sciences Computer software. The descriptive statistics used were, frequency, mean, percentage and median and the findings were presented inform of tables, graphs and charts. The major findings include injuries and accidents incurred in the workplace, with at least 90% of the respondents agreeing with this, also adherence of the safety procedures in work place with at least 50% of the respondents disagreeing with the same. With these basic findings, the research’s major findings that stood out is that employees are not aware of OSHA at the same time employers are ignorant thus they do not comply with the Act. With a well intricate recommendation of employees being involved in the implementation process of the Act, concurrently offering training on Safety and Health issues. Further research should be carried out so as to evaluate the safety and health programs on the Juakali industry and the government to put up a safety committee that should ensure employers and employees comply with OSHA.