INFLUENCE OF PERFORMANCE APPRAISAL ON THE ORGANIZATION PRODUCTIVITY IN A GOVERNMENT CO-OPERATION

A case study at Kenya Seed Company Limited

A Research Project Submitted in Partial Fulfillment of the requirement for the Award of Diploma In Business Management, School Of Continuing And Distance Education. 2013

BY

ORONI TONNY ELLY
L123/25597/2012

DEPARTMENT OF EXTRA-MURAL STUDIES;
UNIVERSITY OF NAIROBI
DECLARATION

Declaration by student

This project is my original work and has not been done in any University or college for any Academic

Name: [Signature] Date: 2/10/2015

L123/25597/2012

Declaration by the supervisor

This research proposal has been submitted for examination with my approval as University of Nairobi Supervisor

Name: [Signature] Date: 9/10/2013

University supervisor
ABSTRACT

The study sought to assess the influence of performance appraisal on the company's productivity with reference to the Kenya seed company management style, staff training, resources availability and company power that have contributed to are the organization, productivity. The study further assessed the effect of performance appraisal on the organization productivity and how it can be best implemented in the organization.

The study used a case study of Kenya Seed Company Limited. A questionnaire was used in the collection of data and was given mainly to the Directors and other officers, who were purposively selected to provide specific management information about the Company. An interview was conducted with the identified staff in order to give additional information about the company.

Data was analyzed through questionnaires, interviews, observation and sampling. These methods were simple and easy to understand. Generally, the finding of the study was that of performance appraisal is very important in organizations since it increases productivity. Conflicts among staff are also reduced among other benefits because their performance is recognized.

It is hoped that the performance appraisal would be important to organizations since it increases the productivity.