IMPACT OF HUMAN RESOURCE PRACTICES ON EMPLOYEE PERCEIVED PERFORMANCE IN KENYA PIPELINE COMPANY LIMITED (KPCO.LTD)

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This research project has been presented for partial fulfilment of the award of Diploma in Business Management of the University of Nairobi.

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DECLARATION

This is My Original Work and it has not been presented in any other University for any Academic Award.

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This research proposal has been submitted for examination with my approval as a university supervisor.

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ABSTRACT

Human resource is the most important asset for any organization and it is the source of achieving competitive advantage. Managing human resources is very challenging compared to managing technology or capital and for its effective management, organizations require effective human resource management system. Human resource management system should be backed up by sound human resource practises.

This study evaluates the effects of human resource practises on performance of employees in Kenya Pipeline Company Limited. These practises include compensation practises, performance evaluation, promotion practises, and job satisfaction. It is expected the study will provide help to top management in the energy sector to design or revise their human resource policies and make practises to attain high employee performance, and adds to the limited knowledge that exists.